Kitchen and Bath - Designer

Position Summary:

The Kitchen and Bath Designer will be tasked with managing a number of design projects as well as working with a team to plan and design spaces for our clients. The Designer will attend all Design Meetings, develop project designs, line drawings and 3-D renderings, make material selections, administer and document the design process of each project, support the estimating and ordering departments, and assist the execution of the production through the entire project. The Designer will also be tasked with the advancement and improvement of the Design department through strategic initiatives, process and policy development, research and designer mentoring.

Professional Education and Experience:

- NKBA Kitchen / Bath certification is required.
- A 4-year University level degree in interior design or architecture.
- A minimum of 10 years Kitchen, Bath and cabinetry design experience is required.
- 2020 software proficiency required; Revit software would be an asset.
- Demonstrated design capabilities in the form of a residential design portfolio
- A demonstrated ability to operate general business software programs.
- Must be process driven with the ability to develop efficient systems and processes within the Design department.

REQUIRED SKILLS & QUALITIES

If you relate to the following, Euro could be the place for you.

- You consider yourself enthusiastic, assertive, positive, humble, and friendly.
- You prefer small business dynamics.
- You're a team player and appreciate close working relationships with other team members.
- You are eager to grow and learn, both individually and as part of a team.
- You have a high level of initiative, are proactive, and can adapt to shifting priorities.
- You are a proficient detail-oriented multi-tasker who can manage multiple ongoing projects with accuracy and punctuality.
- You have a service-oriented mindset and prefer to exceed expectations.
- You have a desire to contribute to the growth and success of Euro Design Build as a whole.

NON-NEGOTIABLES:

- You must care about fostering positive relationships with clients by providing *better-than-expected* service and exceptional outcomes.
- You must be able to work in a team environment, recognizing that our projects succeed by the collective efforts of everyone on our team, not by the works of an individual.
- You are eager to learn and adapt to our process while remaining open to new ideas and brainstorming innovative ways to improve our system where needed.
- You are proactive and take initiative. You excel without being provided daily checklists and can manage your time efficiently without frequent directions from superiors.
- You are a detailed oriented person that appreciates systems and processes. To demonstrate your attention to detail, please submit a cover letter that includes *"I want to join Euro Design Build as your new Certified Kitchen and Bath Designer"* as the first full sentence when submitting an application on the <u>careers page</u> of our website. This helps us separate applicants who blanket send their resumes from people who truly deserve the position (that's you!).

This is a key position with our company for the right person who can take pride in being part of something bigger than themselves. We work as a team to ensure each person in our company is equipped with the necessary details to complete their work seamlessly. We are a Residential Design and Remodeling company, specializing in kitchen and bathroom projects in Plano, Richardson and surrounding areas with a showroom experience center in Richardson TX, with plans to relocate to the North Branch area of Dallas in the coming year. This is a full-time position that will work in our showroom and reports directly to the President and Production Manager.

BENEFITS:

Compensation starts at \$75,000 annually and is negotiable based on skills and experience.

After a 90-day probationary period, the employee will be eligible up to 12 days of PTO, 7 paid holidays, medical and dental health benefits. After one year, eligible for the company 401K.

APPLICATION INSTRUCTIONS:

- In your email, please take the time to tell us why you feel you would be an asset to our company.
- Please provide answers to the following questions:
 - 1. What interested you most about this opportunity?
 - 2. What relevant experience do you have that qualifies you for this opportunity?
 - 3. What unique skills and attributes would you bring to the team?

You can learn more about our business online at <u>www.eurodesignbuild.com</u> and by looking at <u>our Houzz</u> <u>profile</u>, <u>Facebook page</u>, and reading <u>our reviews</u>.